

**NON-UNION**  
*Full-Time, Half-Time & Part-Time*  
 Hourly, FLSA Non- Exempt  
**Effective July 1, 2021 4% COLA**

<b>GRADE</b>	<b>STEP 1</b>	<b>STEP 2 Merit</b>	<b>STEP 3 Merit</b>	<b>STEP 4 Merit</b>	<b>STEP 5 Merit</b>	<b>STEP 6 Merit</b>	<b>STEP 7 Merit</b>
UH10	\$ 12.01	\$ 12.54	\$ 13.14	\$ 13.70	\$ 14.30	\$ 14.92	\$ 15.63
UH11	\$ 12.60	\$ 13.19	\$ 13.75	\$ 14.37	\$ 15.03	\$ 15.69	\$ 16.39
UH12	\$ 13.23	\$ 13.82	\$ 14.45	\$ 15.08	\$ 15.76	\$ 16.52	\$ 17.24
UH13	\$ 13.89	\$ 14.51	\$ 15.16	\$ 15.85	\$ 16.57	\$ 17.31	\$ 18.10
UH14	\$ 14.56	\$ 15.25	\$ 15.91	\$ 16.62	\$ 17.36	\$ 18.19	\$ 18.97
UH15	\$ 15.33	\$ 15.96	\$ 16.69	\$ 17.47	\$ 18.26	\$ 19.09	\$ 19.93
UH16	\$ 16.11	\$ 16.82	\$ 17.59	\$ 18.35	\$ 19.16	\$ 20.03	\$ 20.97
UH17	\$ 16.90	\$ 17.69	\$ 18.43	\$ 19.25	\$ 20.18	\$ 21.04	\$ 22.00
UH18	\$ 17.75	\$ 18.53	\$ 19.34	\$ 20.24	\$ 21.11	\$ 22.11	\$ 23.10
UH19	\$ 18.61	\$ 19.45	\$ 20.33	\$ 21.25	\$ 22.22	\$ 23.21	\$ 24.25
UH20	\$ 19.53	\$ 20.39	\$ 21.32	\$ 22.32	\$ 23.30	\$ 24.40	\$ 25.47
UH21	\$ 20.51	\$ 21.43	\$ 22.42	\$ 23.39	\$ 24.47	\$ 25.55	\$ 26.73
UH22	\$ 21.55	\$ 22.51	\$ 23.56	\$ 24.59	\$ 25.74	\$ 26.84	\$ 28.04
UH23	\$ 22.61	\$ 23.64	\$ 24.69	\$ 25.84	\$ 26.98	\$ 28.16	\$ 29.47
UH24	\$ 23.74	\$ 24.81	\$ 25.93	\$ 27.12	\$ 28.34	\$ 29.61	\$ 30.94
UH25	\$ 24.96	\$ 26.07	\$ 27.26	\$ 28.46	\$ 29.75	\$ 31.08	\$ 32.49
UH26	\$ 26.17	\$ 27.38	\$ 28.61	\$ 29.91	\$ 31.24	\$ 32.62	\$ 34.11
UH27	\$ 27.51	\$ 28.74	\$ 30.04	\$ 31.37	\$ 32.80	\$ 34.28	\$ 35.83
UH28	\$ 28.86	\$ 30.15	\$ 31.54	\$ 32.95	\$ 34.42	\$ 35.99	\$ 37.61
UH29	\$ 30.33	\$ 31.68	\$ 33.11	\$ 34.58	\$ 36.15	\$ 37.78	\$ 39.50
UH30	\$ 31.88	\$ 33.26	\$ 34.79	\$ 36.34	\$ 37.98	\$ 39.66	\$ 41.46
UH31	\$ 33.45	\$ 34.93	\$ 36.48	\$ 38.15	\$ 39.86	\$ 41.66	\$ 43.53
UH32	\$ 35.11	\$ 36.69	\$ 38.31	\$ 40.07	\$ 41.85	\$ 43.73	\$ 45.70
UH33	\$ 36.87	\$ 38.54	\$ 40.25	\$ 42.05	\$ 43.96	\$ 45.93	\$ 47.96
UH34	\$ 38.70	\$ 40.45	\$ 42.26	\$ 44.15	\$ 46.16	\$ 48.26	\$ 50.39
UH35	\$ 40.66	\$ 42.47	\$ 44.39	\$ 46.38	\$ 48.47	\$ 50.67	\$ 52.93
UH36	\$ 42.67	\$ 44.60	\$ 46.58	\$ 48.68	\$ 50.88	\$ 53.17	\$ 55.56

**Klamath County Human Resources  
NON-UNION  
CLASSIFICATION PLAN  
As of August 1, 2021**

<b>NON-UNION CLASSIFICATION</b>	<b>RANGE</b>
Museum Aide	10
Library Assistant II Museum Aide/Interpretation	11
Branch Assistant Museum Collections Assistant	12
Library Assistant III Solid Waste Site Attendant – Part-Time/On-Call/Temporary	13
Juvenile Group Worker (P/T or On-Call)	14
Human Resources Assistant*	15
Assessment Specialist PT* Engineer Aide I* Medical Assistant	17
Accounting Specialist Chemical Applicator Computer Support Technician/Video	18
Emergency Management Specialist Fairgrounds Foreman* Fairgrounds Maintenance Worker	19
Address Permit Coordinator* Administrative Assistant Civilian Evidence Technician Fairgrounds Maintenance Worker w/CDL Human Resources Coordinator Investigator - D.A.* KCR Admin Support Specialist	20
Assistant Foreman – Solid Waste Community Corrections Counselor Engineer Aide III Office Manager	21
Assistant Deputy Medical Examiner Computer Support Technician (P/T)* Grants Administrator Library Department Supervisor Payroll Clerk II Road Construction Inspector I* Victim's Assistance Coordinator	22
Management Assistant Parks/Solid Waste Foreman Payroll Clerk I	23

<b>NON-UNION CLASSIFICATION</b>	<b>RANGE</b>
Financial Analyst Juvenile Detention Manager Registered Nurse – P/T	24
Contracting & Risk Manager Deputy Medical Examiner Parks/Solid Waste Ops Manager Pre-Trial Officer Road Construction Inspector II Roadside Vegetation Manager Special Agent Supervising Librarian	25
Administrative Manager - BOCC Case Management Supervisor – DD Chief Administrative Manager – SO Chief Deputy Clerk Chief Office Deputy* Finance Budget Manager & Grant Specialist Paralegal – County Counsel Planner III* Sr. Human Resources Specialist	26
Chief Appraiser Chief Office Deputy - DD Community Corrections Fiscal Manager* Engineer I Environmental Resource Manager* On-Site Manager Program Manager – WIC Senior Chief Office Deputy - Tax	27
Human Resources Manager* Program Administrator	28
Commercial Electrical Inspector – P/T Deputy Director – DD Program Manager - JUV	29
Assistant Juvenile Director Chief Administrative Manager - DA Emergency Manager Public Works Manager Solid Waste & Parks Manager	30
Assistant Public Works Director* Building Official CDD Manager Foreman – Road Department Midlevel Systems Administrator Planning Director Registered Nurse - SO	31

<b>NON-UNION CLASSIFICATION</b>	<b>RANGE</b>
Assistant Public Health Director Assistant Road Superintendent Community Corrections Supervisor Engineer II – P/T	32
Assistant Director of Community Corrections Road Superintendent Sr. Systems Administrator	33
Assistant Finance Director Engineer II Family Nurse Practitioner	34
County Engineer Nurse Practitioner	36