



Klamath County Human Resources

VETERANS' PREFERENCE POINTS WILL NOT BE AWARDED WITHOUT REQUIRED DOCUMENTATION

If you are seeking Veterans' Preference in employment, please complete the attached form and return it to Human Resources with your supporting documentation.

All documentation must be received prior to the closing date of the position. For positions that are open until filled, documents must be received prior to the 1st date of review.

Under Oregon law, Armed Forces Veterans who meet minimum qualifications for a position may be eligible for employment preference. You may be eligible for 5 points as a Qualified Veteran or 10 points as a Qualified Disabled Veteran (or spouse), but not both.

If you are a Veteran and want to apply for preference points, please submit a completed Klamath County Human Resource Veterans' Preference form as well as required documentation listed on the form. Attach your completed Veterans' Preference form **and** documentation to your application when you apply for a position with Klamath County.

Definitions:

"Active Duty" does not include attendance at a school under military orders, except schooling incident to an active enlistment, a regular tour of duty, or normal military training as a reserve officer or member of an organized reserve or National Guard unit. Any discharge date is eligible.

"Veteran" means a person who:

- (A) Served on active duty with the Armed Forces of the United States;
 - For a period of more than 178 consecutive days and was discharged or released from active duty under honorable conditions; or
 - For 178 days or less and was discharged or released from active duty under honorable conditions because of a service-connected disability; or
 - For at least one day in a combat zone and was discharged or released from active duty under honorable conditions; or
- (B) Received a combat or campaign ribbon for service in the Armed Forces of the United States.

"Disabled Veteran" means a person entitled to disability compensation under laws administered by the United States Department of Veterans Affairs, a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty, or a person who was awarded the Purple Heart for wounds received in combat. A qualifying spouse may claim points with verification of status on a DD214 or an employability or eligibility letter.

"Armed Forces" means the United States Army, Navy, Marine Corps, Air Force, and Coast Guard including the reserve components thereof. Reserve components mean:

- (a) The Army Reserve;
- (b) The Navy Reserve;
- (c) The Marine Corps Reserve;
- (d) The Air Force Reserve;
- (e) The Coast Guard Reserve;
- (f) The Army National Guard of the United States; and
- (g) The Air National Guard of the United States.

For additional information or questions regarding definitions, contact the Oregon Department of Veterans Affairs at 1-800-692-9666.

KLAMATH COUNTY VETERANS' PREFERENCE FORM

Under Oregon law, Armed Forces Veterans may be entitled to preference in employment or promotion. If you think you may qualify, please read the following information carefully and check the box(es) in each section that are applicable to you.

QUALIFIED VETERAN: You may claim Veterans' Preference if you are able to check one or more of the boxes in the following section and you provide proof of Veterans' Preference eligibility by submitting a copy of your Certificate of Release of Discharge from Active Duty (DD214/DD215) that reflects "Honorable" separation status at the time you submit your completed employment application. **Preference will not be applied unless the appropriate documentation is received prior. All documentation must be received prior to the closing date of the position. For positions that are open until filled, documents must be received prior to the first date of review.**

ORS 408.255 (1) (e) – Veteran

- I served on active duty with the Armed Forces of the United States for a period of more than 90 consecutive days, beginning on or before January 31, 1955, and was discharged or released under honorable conditions; or
- I served on active duty with the Armed Forces of the United States for a period of more than 178 consecutive days, beginning after January 31, 1955, and was discharged or released from active duty under honorable conditions; or
- I served on active duty with the Armed Forces of the United States for 178 days or less and was discharged or released from active duty under honorable conditions because of a service-connected disability; or
- I served on active duty with the Armed Forces of the United States for 178 days or less and was discharged or released from active duty under honorable conditions and have a disability rating from the United States Department of Veterans Affairs; or
- I served on active duty with the Armed Forces of the United States for at least 1 day in a combat zone and was discharged or released from active duty under honorable conditions; or
- I received a combat or campaign ribbon or an expeditionary medal for service in the Armed Forces of the United States and was discharged or released from active duty under honorable conditions; or
- I am receiving a non-service-connected pension from the United States Department of Veterans Affairs (requires a letter from the US department of Veterans Affairs indicating you receive a non-service-connected pension).

QUALIFIED DISABLED VETERAN (or Qualifying Spouse): You may claim additional preference as a Disabled Veteran if you are able to check one or more boxes in the following section and provide proof of eligibility by submitting: (1) a copy of your Certificate of Release or Discharge from Active Duty (DD214/DD215) that reflect your "Honorable" separation status-Member 4 and (2) a public employment preference or eligibility letter from the United States Department of Veterans Affairs, unless the information is already included in the DD214/DD215 form. You can order an employment preference or eligibility letter by calling the US Department of Veterans Affairs at 1-800-827-1000. **Preference will not be applied unless the appropriate documentation is received prior to the closing date of the position. For positions that are open until filled, documents must be received prior to the first date of review.**

ORS 408.255(1) (c) – Disabled Veteran (or Qualifying Spouse)

- I am entitled to disability compensation under laws administered by the US Department of Veteran Affairs; or
- I was discharged or released from active duty for a disability incurred or aggravated in the line of active duty; or
- I was awarded the Purple Heart for wounds received in combat; or
- I am the spouse of a Veteran who has been issued an approved letter, an approved application form, or I have verified my status to receive spousal preference with Klamath County.

I hereby claim Veterans' Preference and certify that the above information is true and correct. I understand that any false statements or misrepresentations made may be cause for disqualification or dismissal, regardless of when discovered.

Print Name

Signature of Applicant

Date

Position Applied for: